

MINUTES OF MEETING  
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION  
June 25, 2020  
1:00 p.m. by Phone  
495 West State Street  
Trenton, New Jersey

The meeting was called to order by Chair Joel M. Weisblatt.

Present were:

Commissioners:

John Bonanni  
Craig Ford  
David Jones  
Pasquale Papero  
Paula Voos

Also present were:

Christine Lucarelli-Carneiro, General Counsel  
Don Horowitz, Senior Deputy General Counsel  
John Boppert, Deputy General Counsel  
Frank Kanther, Deputy General Counsel  
Ramiro Perez, Deputy General Counsel  
Melissa Chu, Commission Case Administrator  
Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Weisblatt, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 19, 2019 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) e-mailed to the business offices of the Trenton Times and the Courier Post;
- (c) posted on the agency's web site.

Furthermore on June 18, 2020, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

Chair Weisblatt took roll call, as the meeting was being held by phone due to the coronavirus pandemic. All were present.

The first item for consideration was the minutes of the May 28, 2020 meeting. Commissioner Jones moved the minutes and Commissioner Papero seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

Chair Weisblatt reports that the remarkable times in which we operate continue and the agency has been effective and responsive throughout. He stated that we have a full agenda of Commission decisions today and we expect that we will continue to perform our mission without missing a beat.

The Chair stated that interim relief filings continue to occur at an astonishing rate. Many present pressing issues, often related to the pandemic. We have been addressing these emergent requests with great efficiency and some have been presenting issues before the Commission on review as we have seen in today's agenda. The parties are still reaching, from time to time, for interim relief action on cases that only warrant standard processing but that's a reflection of the times as well. We are also unusually active in the appellate courts where we have had to respond to numerous filings including appeals to the State Supreme Court and the 3rd Circuit court of appeals. The counsel staff has been exceptionally well-attuned to these

responsibilities and the courts have consistently upheld the Commission's decisions.

Lastly, the Chair stated that he would like to note that this is the last Commission meeting before Don Horowitz's retirement date, next week. The Chair thanked Mr. Horowitz for more than 44 years of service to the agency. He stated that it is hard to synthesize what that dedication of time has meant for the development of PERC law over the years, especially with respect to agency fee matters and the evolution of our administrative rules.

Mr. Horowitz then commented on the General Counsel's report.

The first case for consideration was Camden County Board of Chosen Freeholders and CWA Local 1014, Docket No. CO-2020-254. Commissioner Voos moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

The next case for consideration was County of Cumberland and Cumberland County PBA, Local 231, Docket No. CO-2020-113. Commissioner Bonanni moved the draft decision and Commissioner Ford seconded the motion. Commissioner Papero was recused from voting on this matter because of his affiliation with PBA. Discussion ensued. The motion was not approved with a vote of two in favor (Chair Weisblatt and Commissioner Bonanni) and three

opposed (Commissioners Jones, Ford and Voos). An alternate decision will be drafted and presented at a future meeting.

The next case for consideration was Borough of Carteret and FMBA Local 67, Docket Nos. SN-2020-035. Commissioner Jones moved the draft decision and Commissioner Papero seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

The next case for consideration was State of New Jersey (Dept. of Law & Public Safety) and State Troopers Non-Commissioned Officers Association of New Jersey, Docket No. CO-2020-207. Commissioner Ford moved the draft decision and Commissioner Voos seconded the motion. Discussion ensued. The motion to adopt the draft decision was approved by a vote of five in favor (Chair Weisblatt, Commissioners Bonanni, Ford, Papero and Voos) and one opposed (Commissioners Jones).

The next case for consideration was Newark Board of Education and City Association of Supervisors and Administrators, Docket No. SN-2020-018. Commissioner Jones moved the draft decision and Commissioner Papero seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

The next case for consideration was City of Jersey City and Jersey City Public Employees, Inc., Local 245, Docket No. SN-

2020-027. Commissioner Bonanni moved the draft decision and Chair Weisblatt seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

The next case for consideration was Ridgefield Park Board of Education and Ridgefield Park Education Association, Docket No. SN-2020-034. Commissioner Voos moved the draft decision and Commissioner Jones seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

The last case for consideration was Township of Lacey and CWA Local 1088, Docket No. SN-2020-043. Commissioner Bonanni moved the draft decision and Commissioner Voos seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Jones, Papero and Voos).

Chair Weisblatt asked the Commissioners if the next meeting could be held by phone at 10:00 a.m. The Commissioners unanimously approved that place and time.

The Chair asked for a motion to adjourn the meeting. Commissioner Bonanni made a motion to adjourn the meeting and Commissioner Papero seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next meeting is scheduled to be held on Thursday, August 13, 2020.